



Derby  
Grammar  
School

Where you belong

## Subject Lead for Art and Design

### Person Specification

Qualifications	Essential	Desirable
Degree in Art and Design or other relevant subject	X	
Qualified Teacher Status	X	
<b>Experience and Knowledge</b>		
Experience of teaching Art and Design at Key Stage 3, GCSE and A Level.	X	
Experience of curriculum development in Art and Design		X
Experience of developing and leading co-curricular clubs in the Arts		X
Proven track record of delivering strong progress outcomes	X	
Sound awareness of the requirements of assessment at GCSE and A Level	X	
Knowledge of how pupils learn and are motivated in order to provide for the individual needs of all pupils.	X	
Knowledge of and interest in current educational research in teaching and learning.	X	
Experience of tutoring a form group		X
<b>Skills and abilities</b>		
The ability to teach the subject effectively across all age and ability ranges.	X	
Ability to deliver outstanding lessons and inspire pupils to achieve their best	X	

High standard of written and verbal communication in the classroom.	X	
Ability to establish and maintain relationships with staff and work as part of a team.	X	
The ability to meet deadlines.	X	
A willingness to contribute to subject, department and whole school developments.	X	
Ability to use ICT to support planning, teaching and reporting.	X	
<b>Personal qualities, values and behaviours</b>		
A passion for Art and Design and a high level of subject knowledge.	X	
Enjoyment of teaching and working with young people.	X	
Commitment to high standards in personal work and to continued professional development.	X	
A strong work ethic, high levels of personal organisation, and the ability to meet deadlines.	X	
Confident and clear communicator	X	
High energy and interpersonal skills	X	
Integrity, optimism and resilience	X	
A 'can do' and 'will do' attitude	X	
Personally credible, immaculately presented and able to represent the School to parents, carers and external agencies.	X	
Willingness to support and promote the ethos and standards of the school.	X	
Willingness to contribute enrichment activities within the School.	X	