



# Accessibility Plan September 2015 - September 2018

Prepared with reference to an Accessibility Audit Report presented by Rothera Goodwin Limited, Architects

	<b>Action</b>	<b>Success criteria</b>	<b>Responsible Person</b>	<b>Timescale</b>	<b>Comments</b>	<b>Future Potential Actions.</b>
1	Staff training to increase awareness of disabilities and necessary actions to take.	Training undertaken Feedback from staff by CPD Co-ordinator	HM, SH	ongoing	Dyspraxia training delivered to all teaching staff.  Full staff training delivered by Derby City Council on teaching the hearing impaired 2013.  Evac chair training for staff January 2013 and 2016.  Staff training undertaken on visual impairment issues 2015.	Training on awareness for staff with disability.  Epilepsy training.
2	To conduct an access review for pupils with visual and hearing impairment.	Modifications to site to allow access for pupils with limited eyesight. Investigate suitable modifications to public examinations provision for candidates.	HM, SH, LW	September 2015. Ongoing review.	Consideration to adaptations for the site to allow ease of access for visually impaired pupil. Site analysis to be undertaken in conjunction with outside specialist agencies advising on provision.	Continued review of provision and identification of modifications.
3	Conduct audit of provision for pupils with specific needs. Diabetes awareness, Hearing awareness, Visual impairment.	Audit completed Necessary action taken Enlarge worksheets Appropriate examination provision. Identifying trip hazards around site	HM, SH, HL, LW	September 2015. Ongoing review	Review and update audit in view of new pupil needs.	Work with outside agencies to provide appropriate support.  Modify papers for exams. Exam concessions.  List of possible equipment / adaptations and their cost
4	Review access to the extra-curricular programme of the school	Review to be completed and decisions on pupil involvement made.	HL, LK	January 2018	Liaison needed with outdoor pursuits providers and DofE providers Adventure Expeditions.	Adapt current activities to allow access for pupils with impairments.

5	Modify and improve existing lighting – internally and externally.	Review of provision and identify areas for improvement.	Property Sub Committee Health and Safety Officer.	September 2018	Lighting levels improved throughout the school, with a particular review of external driveway lighting.	Receive costings for planned work.  Undertake work.
6	To conduct an access review to Sixth Form social facilities.	Feasibility study into providing accessible social facilities. Discussion of an alternative entrance into Sixth Form Common Room via landing in the Bagshaw building.	HM, BM	2018 discussion at Governors' property committee.	Consideration to be given to alternative locations for Sixth Form facilities. Possibility of a ramp into Sixth Form Common Room rejected as too steep. Relocation of Common Room to be considered.	Consider the relocation of Sixth Form Common Room the next site development is planned.